

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1750 K STREET, N.W., SUITE 200
WASHINGTON, D.C. 20006
844-428-8683 TOLL FREE
electionsupervisor@ibtvote.org
www.ibtvote.org

Hon. Timothy S. Hillman
Election Supervisor

October 31, 2025

NOTICE TO ALL LOCAL UNIONS REGARDING EMAIL LISTS

This notice serves to remind all local unions¹ of their obligation under the Rules for the 2025-2026 IBT International Union Election (the “Rules”) to accurately disclose whether or not they maintain a list of member email addresses. Under Article VII, Section 7(a)(4), candidates may request to have their campaign literature distributed via e-mail to the local union’s e-mail list if the local union has one. All local unions are required to submit a local union election plan to the OES providing certain information including, a statement confirming whether or not the local union, or any officer, business agent, or shop steward maintains a list or other compilation of member email addresses used to communicate union business. *See Rules*, Article II, Section 4. All information on a local union election plan must be accurate. It is the responsibility of the local to review all information set forth therein and confirm it is accurate.

Failure to accurately disclose whether or not the local maintains such a list constitutes a violation of the Rules. After October 22, 2025, the date of the issuance in *Kerr*, 2025 ESD 11 (Oct. 22, 2025) and the October 31, 2025 *Advisory on Rights of Candidates to Distribute Campaign Literature to Members Using IBT International Union and Local Union Email Lists*, any member and/or local found to be in violation will be subject to, at a minimum, a \$500 fine. If the Election Supervisor determines that the violation was intentional or deliberate, the member and/or local in violation may be subject to an increased fine in addition to any other remedy the Election Supervisor determines is appropriate in the circumstances.

The Election Supervisor’s decision in *Kerr*, 2025 ESD 11 (Oct. 22, 2025) may be accessed at: <https://www.ibtvote.org/Protest-Decisions/esd2025/2025esd011>.

The *Advisory on Rights of Candidates to Distribute Campaign Literature to Members Using IBT international Union and Local Union Email Lists* maybe accessed under the [Notices and Advisories](#) tab at the Election Supervisor’s website, www.ibtvote.org.

¹ “Local union” refers to local unions, system federations, and general committees of adjustment – the three types of subordinate bodies that elect delegates to the IBT International Convention.